



Updated information regarding Covid-19 for Dibber employees

In response to the increased levels of vaccination rates among adults in Sweden combined with the decrease of new covid-19 infections, the Public Health Agency of Sweden, Folkhälsomyndigheten, has determined that it is possible to return to on site teaching and learning for all school-aged children.

It is, however, important to continue to identify a balance between children's need & right to an education while at the same time working to protect the health of children and students. Organizations should regularly review safety measures that are necessary to prevent and reduce the spread of covid-19.

The current health and safety measure in place are to:

- to stay at home in the case of even minor illness
- test for covid-19 in the case of symptom
- work from home as much as possible
- maintain distance from others and avoid congested environments
- meet/interact outdoors as much as possible

All business and organizations in Sweden are recommended to continue implementing appropriate measures to avoid the spread of Covid-19.

If you as a supervisor work from home more frequently than you are on site, it is important to identify other strategies to be present in the organization, for example, holding meetings via Teams, taking walks with staff, holding outdoor meetings, as well as other innovating strategies for meetings and interactions with stakeholders. It is essential for a positive working environment that staff have access to their direct supervisor and the organization is run effectively despite the necessary safety measures that are in place due to Covid-19.

In the case that organizational meetings, such as APT, professional development sessions, kick-offs, etc. are deemed vital and they are possible to run given the necessary safety measures mentioned above. We will specifically recommend that necessary meetings be held outdoors as much as possible, in larger spaces or that a larger group is broken up into small groups.

New child orientation is an important first step for newly enrolled families in preschool and school programs. It gives the parents and children a chance to build relationships with the school's staff and develop necessary communication channels with the preschool/school. As a result, we will continue to allow symptom-free children and their parents/guardians participate in new child orientation routines. However, it is important to review the current orientation routines in connection to the recommended safety measures and see if adjustments are necessary to meet both the needs of the new families, but also the safety and well-being of current children and staff.

The Dibber Sweden leadership team are proud of the hard work and commitment that each Dibber employee demonstrates each day together with our children and students. We are pleased that we have the privilege to start the 2021-2022 school year together.

"Together we make the world's most important resources grow."